

Dr. Abhinawa Talukdar

abhinawat@gmail.com

Present Address: Flat No. 2F, Shivam Apartment
Lankeshwar, West Jalukbari, Guwahati
Assam - 781014, **Mobile No.** +918752981335
Permanent Address: 'Abhijanam', Ward No. 3
Abhayapuri, Assam - 783384, **Mobile No.** +916002548306



Objective: A Graduate in Mechanical Engineering from **Assam Engineering College**, I was employed at **Tata Power** in Jamshedpur as an Executive Engineer. After working there for 3 years & achieving some hands-on experience on the corporate front, I came back to Assam & obtained an **MBA Degree (Human Resources & Marketing Specialization)** from **Gauhati University**. Then I worked in **NERIM**, Guwahati, as an Assistant Professor for 1 year. Presently, I am a **NET-qualified & Doctorate-holder** Assistant Professor in **Gauhati Commerce College Centre of Management Studies**, teaching myriad subjects. I did my **Ph.D.** in Management, plus worked as a **Guest Faculty** in the Management Department, also in the Institute of Science & Technology, all under **Gauhati University**. As I am passionate towards teaching, knowledge sharing & overall societal development, I believe I can fairly perform the duties of your vacant position.

Educational Qualifications:

<i>Year</i>	<i>Degree</i>	<i>Institute</i>	<i>Board / University</i>	<i>Marks Scored</i>
2015-22	Ph.D	Gauhati University, Guwahati	Gauhati University	N/A
2012-14	MBA (HR+ Marketing)	Gauhati University, Guwahati	Gauhati University	<i>First Class (CGPA 8.12)</i>
2005-09	BE (Mechanical)	Assam Engineering College, Guwahati	Gauhati University	<i>First Class (72.02%)</i>
2003-05	XII (Science)	Cotton College, Guwahati	Assam Higher Secondary Education Council	<i>First Division with Star marks (76.20%)</i>
2003	X (Regular)	A.H.S. & M.P. School, Abhayapuri	Board of Secondary Education, Assam	<i>First Division with Distinction (85.50%)</i>

Computer Proficiency:

- Skilled in MS Office - MS Word, MS Excel, MS PowerPoint
- Awareness of C & C⁺⁺ Programming, AutoCAD 2004, SPSS 16.0
- Expertise of SAP - Materials Management & Plant Maintenance Module

Graduation Trainings:

- Summer training at **Oil India Limited**, Narengi, Guwahati: Mechanical maintenance of IC Engines as well as various other equipment used in oil pipeline works.
- Summer training at **Indian Institute of Technology**, Guwahati: Developing a regression model for evaluating the main cutting force during turning process.

Post-Graduation Training:

- Internship at **Bharat Oman Refineries Limited**, Bina, Madhya Pradesh: Manpower optimization study of various departments of the refinery.

Corporate Job Experience:

<i>Organization:</i>	THE TATA POWER COMPANY PVT. LTD. 547.5 MW JOJOBERA THERMAL POWER PLANT, JAMSHEDPUR
<i>Designation:</i>	EXECUTIVE ENGINEER, Mechanical Maintenance Department
<i>Duration:</i>	33 Months (October, 2009 to June, 2012)
<i>Responsibilities:</i>	<ul style="list-style-type: none">• Preventive maintenance & overhauling of the machinery using SAP-Plant Maintenance Module; was personally accountable for the Ash Plant Area & Diesel Generator Sets• Solely handled the Knowledge Management Cell of the division• Represented the division in national forums as a Facilitator of my department's Quality Circle team 'ACHIEVERS'• Had exposure to areas like Business Excellence (BE), Management Information System (MIS) & Integrated Management System (IMS)• Volunteered to work in the Purchase Deptt., thus obtained in-depth knowledge regarding Procurement of materials for the plant (through SAP-Materials Management Module), Sales & Vendor Management

Academic Job Experience:

<i>Institution 1:</i>	NORTH EASTERN REGIONAL INSTITUTE OF MANAGEMENT
<i>Designation:</i>	ASSISTANT PROFESSOR, Department of Commerce
<i>Duration:</i>	11 Months (August, 2014 to June, 2015)
<i>Responsibilities:</i>	<ul style="list-style-type: none">• Taught Principles of Management to BBA 1st semester students• Taught Economics to BBA as well as MBA 1st semester students• Taught Marketing Management to MCOM 1st semester students• Taught Industrial & Labour Laws to BCOM 6th semester students• Taught HR Management to PGDM 2nd module students• Taught Strategic HR Management to MCOM 2nd semester students• Taught HR Development to Part Time MBA 3rd year students• Taught Cross Cultural-HRM to MBA 4th semester students• Other developmental activities like Research Work & Mentoring

<i>Institution 2:</i>	GAUHATI UNIVERSITY
<i>Designation:</i>	GUEST FACULTY, Department of Business Administration, also Institute of Science & Technology
<i>Duration:</i>	50 Months (August, 2015 to December, 2019)
<i>Responsibilities:</i>	<ul style="list-style-type: none">• Taught Industrial Relations to MBA 3rd semester & Dual MBA students• Taught Consumer Behaviour to Dual MBA 10th semester students• Taught International HRM to MBA 3rd semester students• Taught Personnel Management to PGDBM & PGDHRM students• Taught Labour Legislation to MBA 4th semester students• Taught Entrepreneurship Development to B.Tech. 8th semester students at IST, Gauhati University etc.

Academic Job Experience (continued):

<i>Institution 3:</i>	GAUHATI COMMERCE COLLEGE CENTRE OF MANAGEMENT STUDIES
<i>Designation:</i>	ASSISTANT PROFESSOR
<i>Duration:</i>	9 Years & 3 Months (September, 2016 till date)
<i>Responsibilities:</i>	<ul style="list-style-type: none">• Taught Legal Aspects of Business to MBA 1st semester students• Taught Industrial Relations to MBA 3rd semester students• Taught Organizational Development to MBA 3rd semester students• Taught Labour Legislation to MBA 4th semester students• Taught Compensation Management to MBA 4th semester students• Taught Performance Management to MBA 4th semester students• Taught International HRM to MBA 3rd semester students• Other activities such as Research Work, Industrial & Academic Visits, EDC, Internship, Placement, University Liaison, Mentoring etc.

Research Details:

- **Ph.D. on A Study on the Present Status of Customer Relationship of the Mobile Service Providers in Assam and The Prospect of Introducing CRM.**
- Edited & published a book on **Promoting Women Entrepreneurship in North East Region**, with ISBN 978-93-84211-35-6.
- Presented a paper on **A Study on the Work Culture as well as the Work-Life Balance of the Employees at North East Powerline Industries** on 11/08/25, in the International Seminar in the Dept. of Commerce, Gauhati University, Guwahati.
- Presented a paper on **How the Indian FMCG Sector Handles Grievances, Indiscipline, & Misconduct** on 26/04/24, in the International Seminar in the Dept. of Commerce, St. Edmund's College, Shillong.
- Presented a paper on **Customer Relationship Management Practices & Service Quality of Telecommunication Service Providers** on 26/12/20, in the

International Seminar in the Foundation of Innovative Research at Asian Institute of Technology.

- Presented a paper on **Impact of Cross-Cultural Variables on India's North-East** on 23/10/19, in the International Seminar in GCMS, Gauhati Commerce College.
- Presented a paper on **An Assessment of CSR Practices Followed by IOCL & NEDFi in NE India** on 23/06/17, in the International Seminar in NEHU.
- Presented a paper on **Institutional Support to Entrepreneurs of Assam & NE India** on 12/05/17, in the National Seminar organized by the Dept. of Commerce, GU.
- Presented a paper on **The Application of CRM in the Telecom Sector** in the 69th All India Commerce Conference on 11-13/11/16, in Lucknow.
- Presented a paper on **CSR Policies of NEDFi** in the International Seminar of the 67th All India Commerce Conference on 27-29/12/14, in Bhubaneswar, and many more...

Other University Activities:

- Paper Setter & Examiner of various GUMBA & GUIST Subjects
- Paper Setter, Moderator, & Examiner of Cotton University, Subject: Psychology
- Paper Setter & Examiner of ASTU, Subject: Organizational Behaviour
- Counsellor of IGNOU, Guwahati Study Centre, Gauhati University
- Examiner of NEF College, Guwahati
- Syllabus scrutinizer of Royal Global University
- Resource Person of IDOL, Gauhati University

Personal Details:

<i>Date of Birth:</i>	12 th September, 1987
<i>Marital Status:</i>	Married, with two sons
<i>Nationality:</i>	Indian
<i>Languages Known:</i>	Assamese, English, Hindi, Bengali
<i>Interests Include:</i>	Reading, Movies, Quiz, Music, Numismatics, Food, Swimming, Skating, Karate etc.
<i>Persona:</i>	Honest, Dependable, Optimistic, Meticulous, & Punctual

Some More Achievements:

- Avid quizzier, have won prizes at various quiz competitions all across Assam
- Life Member (ID: A-148) of the Indian Commerce Association
- Fine teacher, immensely loved & respected by my students
- Obtained 1st prize at the Business Plan competition of TechXetra, Tezpur University
- Trying to become a responsible citizen, have been donating blood at regular intervals
- Environmentalist, maintain a very low Carbon Footprint close to 119.2 kg CO₂/ Month
- Keen observer of life, proud bookworm as well as greenhorn writer, have been maintaining a diary for the past twenty-two years
- Received laurels at National & Chapter Conventions on Quality Concepts, held at Hyderabad & Rourkela respectively
- Obtained recognition by Tata Power for diverse contributions towards Knowledge Management, Safety Observations, & Voluntary Service at Purchase Department etc.

Reference Persons:

- **Dr. Monoj Kumar Chowdhury**, Ex-Professor & Head, Deptt. of Business Administration, Gauhati University (Mobile No.: +918638937194, Email Id: mkchowdhury2015@gmail.com)
- **Dr. Sunil Kumar Saikia**, Director, Gauhati Commerce College Centre of Management Studies & Ex-Director, Indian Institute of Entrepreneurship, Guwahati (Mobile No.: +919854058800, Email Id: drsaikia@yahoo.com)
- **Dr. Nripen Das**, Registrar, Assam Science & Technology University (Mobile No.: +919864016839, Email Id: registrar@astu.ac.in)
- **Mr. Subhra Sundar Chatterjee**, Chief Manager & Head, Mechanical Maintenance Deptt., Maithon Power Plant, Tata Power (Mobile No.: +919234550668, Email Id: subhrac@tatapower.com)
- **Mr. Baharul Islam Barbhuyan**, Associate Professor, Deptt. of Mechanical Engineering, Assam Engineering College (Mobile No.: +919864177812, Email Id: baharul1403@gmail.com)

Declaration:

- I, hereby, confirm that the above-mentioned information is true to the best of my knowledge & belief.
- I will be able to provide any necessary document supporting the above data.

Place: Guwahati

(Abhinawa Talukdar)
22.11.2025